

**WOODLAND PARK BOARD OF EDUCATION**  
**REGULAR MEETING**  
**JUNE 16, 2014**

**CALL TO ORDER**

**N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News

**FLAG SALUTE**

**ROLL CALL**

Members Present – Francie Keating, Mark Salemi, Maria Flynn, Ron Pascrell, Tanya DaSilva, Dina Bargiel, Bob Kassai

Members Absent – Joanne Mitchell (arrived at 7:20pm), Tom Bolen (arrived at 9:01pm)

Also Present - Elaine Baldwin, Tom DiFluri, Jeff Merlino

**Presentation plaques were presented to the following retirees in honor of their years of service to the district.**

**Donna Varano – 40 years**

**Donna Frucci – 38 years**

**Susan Francisco – 36 years**

**Madeline Gambatese – 30 years**

**Robin Russo – 18 years**

**The Teachers of the Year were honored for their accomplishments.**

**Karen Criscione – Memorial School**

**Cassandra Lazzara – Beatrice Gilmore**

**Christine Cook – Charles Olbon**

**EXECUTIVE SESSION**

**MOTION TO GO INTO CLOSED SESSION**

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) *It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter*
- 2) *The matter(s) discussed will be made public when confidentiality is no longer required*
- 3) *Meeting will be resumed at conclusion of Executive Session.*
  
- 4) *The Board does/does not expect to take action after Executive Session.*

Motion to go into Executive Session at 7:20 pm by PASCRELL, seconded by KEATING  
Voice Vote: 8 YES

Motion to return to Regular Session at 8:10 pm by PASCRELL, seconded by KEATING  
Voice Vote: 8 YES

**PUBLIC HEARING-AGENDA ITEMS ONLY**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent’s office.

NO WISHED TO BE HEARD.

**SUPERINTENDENT’S REPORT**

Ms. Baldwin updated everyone on end of year activities and events taking place in all three schools. She reminded everyone that the last day of school is June 23<sup>rd</sup>, with 8<sup>th</sup> grade graduation being held that evening.

**BOARD ATTORNEY’S REPORT**

Mr. Merlino reported that he has the results of the Boards evaluation of the Superintendent, to be discussed in the second executive session. He also stated that with respect to the Boards own self-evaluation, he has only received five responses back and even though it would satisfy NJQSAC, feels that they should have full response of the Board.

**214-249 - APPROVAL OF MINUTES**

Motion by PASCARELL Seconded by DASILVA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the May 5, 2014 workshop meeting and the May 19, 2014 regular meeting.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the May 5, 2014 workshop meeting and the May 19, 2014 regular meeting.

Roll Call: 8 YES

**214-250 - APPROVAL OF REGISTER REPORT**

Motion by PASCARELL Seconded by MITCHELL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the May 2014 Register Report.

Roll Call: 8 YES

**PERSONNEL:** Dr. Salemi will report on matters of personnel

**214-251 - APPOINTMENT OF PART TIME AIDES FOR THE 2014-2015 SCHOOL YEAR**

Motion by SALEMI, Seconded by MITCHELL.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of part time aides for the 2014-2015 school year as follows:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Salary</u>
Alhatto	Dalia	Aide	15.75/hr. not to exceed 27 1/2 hrs. per wk,
Brock	Deborah	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Espinal	Raquelina	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Hickey	Marie	Aide	15.75/hr. not to exceed 27 1/2 hrs. per wk,
Price	Daniella	Aide	15.75/hr. not to exceed 27 1/2 hrs. per wk,
Reda	Delores	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Sullivan	Jennifer	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Riggi	Sharon	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Binetti	Karen	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Aliotta	Hope	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,

Gallo	Vincenza	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Mulroony	Candy	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Cuntrera	Laura	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Ferenc	Monica	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Dorando	Dawn	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Binetti	Samantha	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Davatelis	Cynthia	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Gencarelli	Julie	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Mina	Marizel	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Blanc	Karen	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Okour	Muna	Aide	15.75/hr. not to exceed 27 1/2 hrs. per wk,
Yildrim	Filiz	Aide	15.75/hr. not to exceed 27 1/2 hrs. per wk,
Gilman	andrea	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Aburomi	Rana	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Nyenhuis	Charlene	Aide	15.75/hr. not to exceed 27 1/2 hrs. per wk,
Zuber	Linda	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Badis	Jackie	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
DeJesus-Cruz	Kesia	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Dilkes	Julia	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Ruzicka	Georgine	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
Zummo	Gina	Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,
TBD-CO		Aide	14.55/hr. not to exceed 27 1/2 hrs. per wk,

**214-252 -APPOINTMENT OF NEW HIRE**

Motion by SALEMI, Seconded by BARGIEL.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Jaimie DeRosa, as a teacher of autism at BG, Step I, Class II, \$60,725, effective September 1, 2014- June 30, 2015.

Roll Call: 8 YES

**214-253 -APPOINTMENT OF NEW HIRE**

Motion by SALEMI, Seconded by BARGIEL.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Robert Romeo, as a full time Physical Education teacher at Memorial, Step I, Class I, \$54,275, effective September 1, 2014-June 30, 2015.

Roll Call: 8 YES

**214-254 -APPOINTMENT OF NEW HIRE**

Motion by SALEMI, Seconded by MITCHELL.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Alison Colucci, as a Language Arts teacher at Memorial, Step I, Class II, \$60,725, effective September 1, 2014-June 30, 2015.

Roll Call: 8 YES

**214-255-REQUEST FOR MATERNITY LEAVE**

Motion by SALEMI Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve maternity leave for Kimberly Paulhaus, part time nurse at Beatrice Gilmore, under the NJ Family Leave Act, without pay or benefits, effective October 1, 2014 . Expected return to work January 5, 2015.

Roll Call: 8 YES

**214-256- APPOINTMENT OF MATERNITY LEAVE REPLACEMENT**

Motion by SALEMI Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Laura Andrelevich, as a maternity leave replacement for G&T/BSI at Memorial, at a rate of \$175 per diem, no benefits, effective September 1, 2014-June 30, 2015.

Roll Call: 8 YES

**214-257- APPOINTMENT OF MATERNITY LEAVE REPLACEMENT**

Motion by SALEMI Seconded by BARGIEL

BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Robyn Bernstein, as a maternity leave replacement for mathematics at Memorial, at a rate of \$150 per diem, no benefits, effective September 1, 2014-June 30, 2015.

Roll Call: 8 YES

**214-258- APPROVAL OF APPOINTMENT FOR 2014-2015 EXTENDED SCHOOL YEAR PROGRAM**

Motion by SALEMI Seconded by KEATING

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Interim Superintendent, to approve the appointment of Laurel Hanczaryk to work the Extended School Year Program(ESY) (autistic preschool, child with disabilities and LLD)

Roll Call: 8 YES

**214-259-APPROVAL OF HIRE – SUBSTITUTE CUSTODIAN**

Motion by SALEMI Seconded by FLYNN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Interim Superintendent, to approve the appointment Alfred Drosaye,(has Black Seal) as a substitute custodian, at a rate of \$20/hr., no benefits.

Roll Call: 8 YES

**214-272- APPROVAL OF CONTRACT- J. DIGIOVACHINO**

Motion by SALEMI Seconded by FLYNN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Interim Superintendent, to approve the employment contract for John DiGiovachino, Director of Special Education/Student Support Services, for the 2014-2015 school year, @\$107,712. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 6 YES, 2 NO-PASCRELL, BARGIEL

**EDUCATION:** Mrs. Bargiel will report on matters of education.

**214-260- APPROVAL OF IDEA SUBMISSION**

Motion by BARGIEL Seconded by MITCHELL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to submit the IDEA application for 2014-2015 and accepts the 2014-2015 IDEA grant award as listed below, upon the approval of the FY2015 IDEA application.

Basic \$267,251.00

Preschool \$ 8,600.00

Roll Call: 8 YES

**214-261- SUBMISSION OF THE 2014-2015 NCLB GRANT**

Motion by BARGIEL Seconded by KEATING

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to submit the NCLB application for 2014-2015 and accepts the 2014-2015 NCLB grant award in the amount of \$334,152 upon the approval of the FY2015 NCLB application.

Roll Call: 8 YES

**214-262 - APPROVAL OF CONTRACT BEHAVIORAL CONSULTANT- ESY PROGRAM**

Motion by BARGIEL Seconded by MITCHELL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the contract for ABA services with Learners Compass, for the district's 2014-2015 ESY program, at a rate of \$95/hr, not to exceed 50 hour, from June 25, 2014-July 31, 2014.

Roll Call: 8 YES

**214-263- CONTRACTED SERVICES W/ LEARNERS COMPASS – 2014-2015 SCHOOL YEAR**

Motion by BARGIEL Seconded by KASSAI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract for services with Learners Compass for the 2014-2015 school year, to provide ABA services, not to exceed \$75,000/year from September 1, 2014 to the end of the school year 2015.

Mrs. Bargiel asked that we contact the company to request that the consultants sent stay consistent and to make sure that the person is a good fit with the student.

Roll Call: 8 YES

**214-264-APPROVAL OF CONTRACT-BAYADA HOME HEALTH CARE NURSING SERVICE**

Motion by BARGIEL Seconded by KASSAI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Bayada Home Health Care, to provide one to one nursing services for student ID#32405, for the 2014-2015 school year, at a rate of \$50/hr., not to exceed 3.5/hrs. per day, effective July 1, 2014- June 30, 2015.

Roll Call: 8 YES

**214-32A – APPROVAL OF BILINGUAL ESL 3 YR. PROGRAM PLAN**

Motion by BARGEIL Seconded by FLYNN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the district's Bilingual ESL 3 yr. Program Plan, 2014-2017.

Roll Call: 8 YES

**FINANCE:** Mrs. Mitchell will report on matters of finance.

**214-265- SECRETARY/TREASURER REPORTS**

Motion by MITCHELL Seconded by FLYNN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, receives and accepts the attached reports of the Secretary and Treasurer for the month of April 2014 “Pursuant to N.J.A.C.6: 20-2.12©, we certify that as of April 30, 2014 the Board Secretary’s monthly financial reports (appropriations section) did not reflect any over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year”

Roll Call: 8 YES

**214-266 - APPROVAL OF BILL LIST**

Motion by MITCHELL, Seconded by KEATING.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$227,133.32

<u>Bill List No.</u>	<u>Amount</u>
#75	\$135,761.92
#76	\$ 31,324.56
L27	\$ 60,046.84

Roll Call: 8 YES

**214-267- TRANSFERS**

Motion by MITCHELL Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of transfers for the month of April 2014.

Roll Call: 8 YES

<u>Account #</u>	<u>Acct. Description</u>	<u>Old Amount</u>	<u>Adjustment</u>	<u>New Balance</u>
11-000-213-600-30	Supplies & Materials	\$ 3,810.00	\$ 50.00	\$ 3,860.00
11-000-216-320-00	Students Speech/Rel Serv	\$ 306,770.00	\$15,000.00	\$321,770.00
11-000-222-600-20	Supplies & Materials	\$ 22,261.00	\$ 100.00	\$ 22,360.00
11-000-230-100-00	Salaries Administration	\$ 241,270.00	(\$1,700.00)	\$239,570.00
11-000-230-331-00	Legal Services	\$ 71,500.00	\$ 1,700.00	\$ 73,200.00
11-000-230-610-00	General Supplies	\$ 9,760.00	\$ 200.00	\$ 9,960.00
11-000-261-420-00	Clean Repair & Maint	\$ 145,056.00	\$21,000.00	\$166,056.00
11-000-261-610-00	General Supplies	\$ 22,324.00	\$ 1,000.00	\$ 23,324.00
11-000-262-420-00	Clean Repair & Maint	\$ 26,800.00	\$ 2,100.00	\$ 28,900.00
11-000-262-610-00	General Supplies	\$ 54,000.00	\$ 1,700.00	\$ 55,700.00
11-000-263-420-00	Grounds Repair Services	\$ 14,401.00	\$ 1,300.00	\$ 15,701.00
11-000-263-610-00	Grounds Supplies	\$ 11,290.00	\$ 1,000.00	\$ 12,290.00
11-000-266-420-00	Security Repair Maint	\$ 19,050.00	\$ 3,000.00	\$ 22,050.00
11-000-270-518-00	Trans ESCS & CTSAS	\$ 285,000.00	(\$10,250.00)	\$274,750.00
11-000-291-241-00	Other Retirement Contrib	\$ 203,551.00	(\$21,200.00)	\$ 182,351.00
11-000-291-241-00	Other Retirement Contrib	\$ 182,351.00	(\$ 1,000.00)	\$ 181,351.00
11-000-291-270-00	Health Benefits	\$2,178,546.00	(\$20,000.00)	\$2,158,546.00
11-190-100-610-00	General Supplies	\$ 37,000.00	\$ 3,000.00	\$ 40,000.00
11-190-100-610-00	General Supplies	\$ 95,700.00	\$ 3,000.00	\$ 98,700.00
20-231-100-100-00-11	Title 1A Imp Bas Pro Sal	\$ 235,160.00	(\$ 3,202.00)	\$ 231,958.00
20-231-200-200-00-11	Title 1A Improv Benefits	\$ 51,326.00	\$ 3,202.00	\$ 54,528.00

**BUILDINGS & GROUNDS:** Ms. Flynn will report on buildings and grounds matters.

**214-268- APPROVAL OF CONTRACT – OPTIMUM LIGHT PATH - PHONE SYSTEM**

Motion by FLYNN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Optimum Light Path, for internet voice bundle, at a cost of \$4,700/month (Eligible for Erate discount)

Roll Call: 8 YES

**214-269-PASSAIC COUNTY SHERIFFS DEPT. INMATE ASSISTANCE**

Motion by FLYNN Seconded by KASSAI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve use of inmates, under direct supervision of Passaic County Sheriff’s Dept., to assist custodians in clearing all classroom furniture and supplies at Beatrice Gilmore School. Work will take place 6/24-6/27 which will allow construction crew to immediately follow with planned summer renovations.

Roll Call: 8 YES

**214-270-APPROVAL USE OF FACILITIES - ACTIVE SHOOTER TRAINING**

Motion by FLYNN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve joint active shooter training between the Woodland Park Police Dept. and the Passaic County SWAT team, on July 11, 2014, at Memorial School.

Roll Call: 8 YES

**POLICY:** Mrs. DaSilva reported on the Policy Committee meeting of June 9, 2014.

**Motion was made by Mrs. Mitchell, seconded by Mrs. Bargiel to table resolution 214-271 until the next meeting.**

**Roll Call: 7 YES, 1 NO-KASSAI**

**214-271- APPROVAL OF POLICY REVISIONS- TABLED**

Motion by      Seconded by                     

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revisions of the following existing policies:

Roll Call:

POLICY #	POLICY NAME	MANDATED/RECOMMENDED
0141	Board Member Number and Term	Recommended
0143	Board Member Election and Appointment	Recommended
3125	Employment of Teaching Staff Members	Mandated
3230	Outside Activities	Recommended
3240	Professional Development for Teachers & School Leaders	Mandated
4125	Employment of Support Staff Members	Mandated
4230	Outside Activities	Recommended
5111	Eligibility of Residents/Non Residents Pupils	Mandated
5200	Attendance	Recommended

**BE IT FURTHER RESOLVED, to approve the first reading of the following new policies:**

POLICY #	POLICY NAME	MANDATED/RECOMMENDED
1581	Victim of Domestic or Sexual Violence Leave	Mandated

**OLD BUSINESS**

Mrs. DaSilva, as liaison to the HSA's, reported back answers to HSA concerns that were brought up at the last meeting.

**PUBLIC HEARING**

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Joanne Howard- 600 McBride Ave.

Mrs. Howard stated to the Board that she has numerous issues regarding her special needs son that she has brought to administration several times and they still have not been addressed.

Maris Aguirre – 92 Marcellus Ave.

Mrs. Aguirre asked the Board to reconsider the passing of the contract for the Director of Special Education.

Mr. Merlino informed her that you cannot talk about personnel and that she should contact the Superintendent's office.

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- 8) *The Board does/does not expect to take action after Executive Session.*

Motion to go into Executive Session at 9:00 pm by KEATING, seconded by FLYNN  
Voice Vote: 8 YES

Motion to return to Regular Session at 9:30 pm by MITCHELL, seconded by FLYNN  
Voice Vote : 9 YES

**ADJOURNMENT**

Motion to adjourn at 9:30 p.m. by KEATING, Seconded by KASSAI

Voice Vote: 9 YES

**WOODLAND PARK BOARD OF EDUCATION**  
**EXECUTIVE SESSION I**

**ITEMS DISCUSSED:**

- Board discussed employment contract of employee #4192 (Employee Riced)

**WOODLAND PARK BOARD OF EDUCATION**



## **EXECUTIVE SESSION II**

### **ITEMS DISCUSSED:**

- Ms. Baldwin discussed HIB#214-10
- Board discussed WPEA grievance
- Dr. Salemi updated Board on negotiations with WPPSA